

Report to	-	Council
Date	-	10 July 2017
Report of the	-	Cabinet
Subject	-	References from Cabinet Meetings

The Council is asked to consider recommendations arising from the Cabinet meetings held on 8 May 2017 (item not determined at the last meeting) and 3 July 2017 (the meeting scheduled to be held on 5 June 2017 was cancelled), as set out below.

CABINET – 8 MAY 2017

CB16/98. REVIEW OF LOCAL PAY AWARD 2017

Members received and considered Minute LG16/23 resulting from the Licensing and General Purposes Committee (L&GP) that had considered the review of local pay award 2017. The L&GP Committee had heard that pay award discussions had been on-going with Staff Side/UNISON and Members' views were sought on proposals for a pay settlement to enable negotiation with Staff Side/UNISON to be progressed.

Members of the L&GP Committee had carefully deliberated the pay award options and information submitted by Unison and had recommended to Cabinet that a one-year pay settlement of 1.5% increase should be offered. Cabinet were supportive of the proposal and agreed the recommendation be put to full Council. It was noted that the award would require an additional £45,000 which would be met from the existing Revenue Budget.

The L&GP Committee also agreed with the proposal for the Council to continue to support the Living Wage Foundation's Living Wage Level.

Members sought clarity on which measure of inflation the pay award was comparable to. The Service Manager – Finance and Welfare confirmed "consumer price inflation" and agreed to forward relevant data to Members after the meeting.

Cabinet were supportive of the recommendation and the Leader paid tribute and thanked staff for their patience, commitment and hard work during these austere financial times.

RECOMMENDED: That:

- 1) an additional award be given for the lower paid permanent staff, to continue to bring their point into line with the Living Wage Foundation's Living Wage level; and

2) a one year pay settlement increase of 1.5% for 2017/18 be approved.

(Councillor G.P. Johnson declared a personal and prejudicial interest in this matter in so far as she is a landlord and in accordance with the Members' Code of Conduct left the room during consideration of recommendation No. 6 – Council Tax exemption for empty properties only).

(Councillor J.J. Johnson declared a personal and prejudicial interest in this matter in so far as he is a landlord and in accordance with the Members' Code of Conduct left the room during consideration of recommendation No. 6 – Council Tax exemption for empty properties only).

(Cabinet Agenda Item 7.1)

CABINET – 3 JULY 2017 – TO FOLLOW

Councillor C.R. Maynard
Leader of the Council