Rother District Council

Report to - Licensing and General Purposes Committee

Date - 16 April 2018

Report of the - Executive Director

Subject - Senior Management Restructuring

Recommendation: It be **RESOLVED:** That the revised Senior Management structure effective from 1 April 2018 be noted.

Agenda Item: 5.2

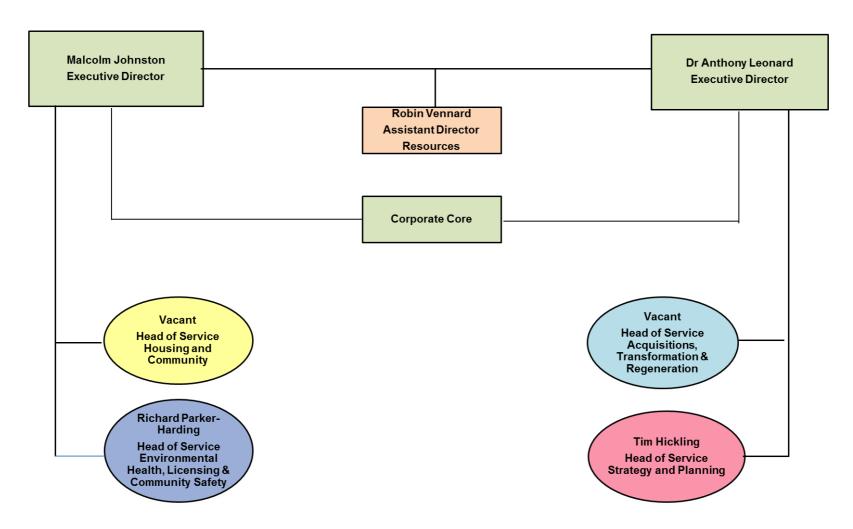
- 1. As Members are aware, the last few months have seen the departure of three Service Managers, these being ICT & Customer Services, Corporate & Human Resources and Community & Economy.
- 2. The Executive Directors have therefore taken the opportunity to review the Senior Management structure of the Council with a view to ensuring that we deliver on the Rother 2020 programme of savings and additional income, along with continuing to deliver the Council's range of services.
- 3. The main changes are that the three Service Manager posts arising as a result of the recent resignations will be replaced by two Heads of Service posts with revised job descriptions. The new Senior Management structure is attached as Appendix A and will come into force with effect from 1 April 2018. The two vacant posts have been advertised and interviews will be held imminently.
- 4. For Members' information we have also attached the functions within each of the revised service areas as Appendix B.
- 5. Members will also be aware (minute reference C17/62) that the Monitoring Officer role will now be carried out by Lisa Cooper.

Malcolm Johnston Executive Director

Risk Assessment Statement

No risks are foreseen in this report.

Rother District Council Structure



Rother District Council

Executive Directors

Resources

Housing & Community

Environmental Services, Licensing & Community Safety

Corporate Core

Acquisitions, Transformation & Regeneration

Strategy and Planning

Financial Services
Revenues and Benefits
Infrastructure & Service
Desk
Business Operations &

Reprographics

Housing
Building Maintenance
Neighbourhood Services
& Contracts
Customer Services
Beach and Coast
Management
Sports
Museums

Licensing
Pollution
Food and Safety
Pest Control
Community Safety
Private Sector Housing

Emergency Planning
Internal Audit
Legal
Democratic Services
Elections
Communications
HR
Payroll
Facilities
Equalities

Executive Support

Joint Waste

Estates
Income
Housing Development
Transformation
Corporate Policy and
Performance
Property Investment and

income generation

Regeneration

Economic Development

Development Management Planning & Environmental Enforcement Planning Policy & Strategy